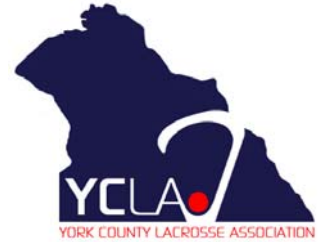


YORK COUNTY LACROSSE ASSOCIATION



Meeting Minutes –

April 5th, 2009 at Penn-Air & Hydraulics Corp., York, PA.

The meeting was called to order by Bob Rhein at 6:00 pm. Roll call was performed:

Present:

CENTRAL YORK – Charlie Villier
EASTERN YORK – Bob Rhein
GOTHAM CITY – Dave Hagan Jr.
NEW OXFORD – Dan Badolato
NORTHERN YORK – Doug Gamber
RED LION – Joe Dashler
SHOOTING IRISH – Iona Conlon
SOUTH EASTERN – Melanie Greaver
SOUTH WESTERN – John Moore
SPRING GROVE – Dan Wilmot
SUSQUEHANNOCK – Mark Norris
WEST YORK – Mark Keim
YORK SUBURBAN – Nick Hendler

Excused Absence:

None.

Absent:

DALLASTOWN - Phill Bates
CHAIRMAN – Guy Muller

Guests:

Ted Schonbrunner – SOUTH EASTERN
Tim Link – SPLOA YOUTH ASSIGNOR
David Stickler – EASTERN YORK
Troy Arnold – RED LION
John Callendar – RED LION
Laura Link – SPLOA VICE PRESIDENT

1. **Minutes** – Bob Rhein distributed minutes from the March 1st, 2009 meeting. John Moore made a motion to accept the minutes as is. Dan Wilmot seconded. Minutes were unanimously approved.

2. Old Business

- a. **Referee Update - (SPLOA):** Nick & Dan shared the following: there are 61 active officials; 8 are under the age of 16; 38 are PIAA officials; 11 are working LL; 15 are inactive official with well over 100 total. To date, all the games are in the assignment system. Rating system is active and all coaches are encouraged to use the system even though it is a little vague (gives you a scale of 1-4 in several categories), but it is functional. The comments section is where the coaches should offer constructive feedback based on the events of the game. Nick read the game cancellation fee notice & it was emailed out to all the YCLA Board Members. The topic of the tax ramification was reviewed. If there are any customer service issues with the SPLOA, please report these issues to the assignor (Tim). Dan added if games are moved, to make sure the officials are notified. The SPLOA reminded all the YCLA Board Members that Sideline Managers are required at all games at all levels (U-9 through U-15) and all coaches (head and assistant) must be PCA certified to stand in the coach's box. Contact Tim Link for any game changes.

→ Action Item: Bob to email link about sideline manager responsibilities – done on April 6th.

- b. **Positive Coaching Alliance (PCA) – Recap:** The Board was asked to provide any feedback that would help to make the sessions better next year. John Moore shared that the Coaches workshop is helpful on line since they had a few coaches volunteer after the DGC1 workshop in February. Parent's workshop was very good, but poorly attended. The challenge was getting parents to come to the workshop even though they knew it was offered. Charlie Villier from Central York shared that CY was not able to make it to the parent workshop and it would be nice to have it on-line. Much of what was covered in the parent workshop was the same as the DGC1 workshop which you can take on line.

→ Action Item: None.

- c. **ImPACT Training Sessions for U-13 & U-15 Players – Recap:** The YCLA Board was asked to offer suggestions for ways to improve the ImPACT training sessions. One suggestion was to make the access easier based on the region and locations. The Board was reminded that all the players can take the tests on line at no charge as a result of the grant. Some parents could not make it to the sessions due to prior commitments.

→ Action Item: Bob to email link and instructions about ImPACT Testing – done on April 7th.

- d. **World's Longest Running Lacrosse Game – March 21st, 2009 – Recap:** The YCLA Board was invited to share feedback regarding this event. All agreed the event was a success and the players and families enjoyed the event. Laura Link, on behalf of the SPLOA, offered her thanks and appreciation to the Eastern York KNIGHTS for inviting the SPLOA to be a part of the event.

→ Action Item: None.

- e. **YCLA By-Laws Final Draft:** A brief discussion took place regarding the final draft as John Moore was the only YCLA Board Member who did not vote in favor of accepting the draft as is from the prior month. After a discussion between John and Nick Hendler, York Suburban, a motion was made by Dan Badolato of New Oxford to accept the By-Laws as is. Dan Wilmot of Spring Grove seconded the motion. All were in favor of accepting the By-Laws as is. None opposed.

→ Action Item: None.

- f. **LAXFEST May 16th – Central York to confirm:** Charlie Villier of Central York shared that CYLC was ready to accept the invitation to host the event again in 2009. They have received verbal approval to use the field and they have created a Committee to help run the event.

→ Action Item: Central York to communicate details in the next 30 days. – done the week of April 27th.

- g. **U-13 Central PA Youth Festival Team – Update:** Everything is going well and the next tryout will be on Sunday, May 3rd. Some players will be registering on line this coming week according to some of the YCLA Board Members.

→ Action Item: None.

- h. **Roster Review – Player Numbers for both boys and girls:** Bob surveyed the YCLA Board Members to try to obtain the final numbers for each club with respect to boys and girls from youth through HS levels.

→ Action Item: Bob to email all the Board Members for final numbers prior to May 3rd Board meeting – done the week of April 20th.

- i. **Disciplinary Board – Summary:** Discussion took place regarding the Disciplinary Board. Bob shared the email with the list of DBM's from each club including their phone numbers and email addresses. The By-Laws were reviewed again to reinforce the procedure to follow in the event there is an issue between two clubs.

→ Action Item: None.

3. New Business

- a. **2 The Tee Outfitters– Casey Campbell & Chris Markey:** - They started our meeting with an overview of their products and services. Each YCLA Board Members was given a contact sheet and information. They are very involved in the community in terms of giving back. They have a 99.4% on time delivery. There is no charge for artwork and there is no digitizing charge. They do provide samples.

→ Action Item: None.

- b. **Spring Grove Tournament (Lumberjax Shootout) – May 2nd:** Dan provided feedback that all the teams have responded timely. Please send your checks out by the due date. West York is taking care of the U-9 games (11 teams at the U-9 level currently). Same format for the U-9's as it is for the older age groups. Spring Grove is also making a program for sponsorship. Four games (minimum) for \$255. Laxworld is the main vendor for items.

→ Action Item: Rosters of each team must be submitted to Dan and Ted ASAP in order to get into the game program.

- c. **U-9 & U-11 Roster Criteria – Dallastown:** The topic was tabled until the May meeting (since Dallastown was not present). The following email was read on behalf of Phill Bates, Dallastown who was absent from the meeting.

I would like to put on the agenda for our next meeting about the enforcement of US Lacrosse rule that concern U9 and U11. There is a rule in the rule book that states that these two levels are non competitive and that they are to be split evenly for competition reason. The sport is not large enough across the county to start implementing A and B teams at this level. I would say not till 75% - 100% of the teams have enough participation to do 2 levels at these ages should we begin to overlook the rule. I know this is happening again next year so I want it go up for discussion for next season.

→ Action Item: Review this topic again in the May Board meeting.

- d. **U-9 Roster Numbers for Games – YCLA:** Dave Hagan Jr. shared that the rules are working and not broke. 10 on 10 is not possible with some teams so that is why the rule is 7 on 7 unless both coaches agree to change it to more players. Dan Wilmot of Spring Grove mentioned another U-9 team from the Mid Penn that may want to be a part of the YCLA next year since they can clearly see that the YCLA is better organized and has much better communication that any other league in the Central PA area.

→ Action Item: None.

- e. **Penn Manor Tournament – May 17th, 2009:** Bob shared the details of the Penn Manor tournament with the YCLA Board. Bob then emailed the information to all the Board members.

→ Action Item: None.

- f. **Laxfest – Selection Process – Shooting Irish:** A question was raised by Iona Conlon of the Shooting Irish regarding the selection process and what definition the clubs use to determine who will participate. Everyone agreed that the selection process is challenging since it is hard to just pick 4 or 5 boys per team. Each club must make the decision for what is best for their clubs and teams. It was suggested that it be discussed with the parents and players early in the season to let them know what the selection process will be.

→ Action Item: None.

- g. **Summer Tournament Teams (River Rats, Silver Bullets, GCT):** Parents have been thankful for the expansion according to the South Eastern Club. Dan mentioned about York Select and a need to have better communication with the selection process and general information sharing. We need to get this information out to all the families so that the families can make the decision as to which programs may be the best fit for their sons.

→ Action Item: None.

- h. **Summer League – Adult – Dan Wilmot:** Stefan Striffler has run a summer league for many years. He wants to bring it to York County. \$1,500 per team and/or \$80 per player. They would like to get a couple of fields in the Eastern part of the county. Dan to email the information. GCT is looking to have one of the teams this summer.

→ Action Item: Dan to email the YCLA Board with any information he receives from Stephen.

- i. **Red Lion Statement of Position:** Joe Dashler of Red Lion shared a written letter with the YCLA Board regarding the position of Red Lion Youth Lacrosse.

→ Action Item: Joe to email the written letter (Word document) to Bob to include in the minutes.

- j. **Red Lion & SPLOA Assignment Issue:** It was shared that Red Lion has made a decision to turn back SPLOA officials who were assigned to their home games for all levels of youth play. Red Lion has paid the assignors fee along with the dues for each of the assignments. However, Red Lion has made this decision for several reasons. The conversation lasted one hour between a variety of people. Doug Gamber of Northern York asked about the tax ramifications. Tim Link of the SPLOA talked about the officials and the assignment process. Nick Hendler of York Suburban asked about the tax issues as well. Dan Wilmot of Spring Grove talked about SPLOA and the history behind the Association. The CPLOA is the past officials group and has nothing to do with the SPLOA. Dave Hagan Jr of Gotham City Thunder spoke about the issues at length (primarily about the decision that Red Lion Youth Lacrosse has made to hire their own officials and not work through the SPLOA for their home games). Dan talked about the issue as well and the ramifications in the event there are problems during a game. Doug Gamber of Northern York made a motion that read:

“I move that the YCLA immediately amend their By-Laws to read ‘Members of the YCLA shall deal with an exclusive assignor for inter-league play.’ For 2009 this assignor shall be the SPLOA.”

Dan Badolato of New Oxford seconded the motion. It was agreed by all the YCLA Board Members that an electronic vote would take place with the votes to be submitted to the President of the YCLA on or before April 13th by 8:00 pm. This was decided to allow each YCLA Board member to discuss the issue with their respective Club Boards and then provide the President with their reply electronically. Bob stated that he would send the email out on Monday to all the YCLA Board Members. Dave Hagan asked that if you are going to cancel your game with Red Lion (if it is a home game at Red Lion), that you let him know ASAP so he can fill in his schedule. Laura Link of the SPLOA shared with the YCLA Board that the President of the YCLA should be nominated for Sainthood as a result of the way the sensitive issue was handled. The President acknowledged the compliment and appreciated the kind words.

A copy of the email that was sent by the YCLA President as a blind copy to each of the 14 YCLA Board Members on Monday, April 6th at 12:23 pm is attached as an addendum (A). The additional emails are being recorded in the minutes to document the events that took place that week as this topic will be discussed at length during our May meeting. Several YCLA Board Members have asked the YCLA President about the emails that were sent after the unanimous decision was made to proceed with an electronic vote.

→ Action Item: Discussion will take place in the May Board meeting for inclusion of this approved motion in the By-Laws. Discussion will also take place regarding the repercussion of a Club not adhering to the YCLA By-Laws.

- k. Additional:

- a. Charlie Villier – Central York: Suggested that we should include girls in Laxfest as well this year. Since the High School girls are under PIAA/YAIAA jurisdiction, the Middle School girls will most like be the only girls invited to participate.

→ Action Item: None.

4. **Next Meeting** – The next scheduled Board meeting will be held on Sunday, May 3rd, 2009 at 6:00 pm (**note the earlier time**) at Penn-Air & Hydraulics Corp.
5. The meeting adjourned at 8:56 pm.

Addendum (A)

TO: YCLA Board Members,

I have blind copied all the YCLA Board Members as it relates to this email. Last evening, the final topic we discussed was the issue of Red Lion Lacrosse using officials based on their selection and decision making process and not working with the Assignor and the SPLOA. After a one hour discussion, a motion was introduced by Doug Gamber, Northern York and it was seconded by Dan Badolato, New Oxford. We all agreed that we would allow one week for each of you to share this in detail with your respective clubs/boards and ultimately cast a vote. Only the Board Member of each of the 14 Clubs in the YCLA may vote. All votes should be sent via email to me (and only me) on or before Monday, April 13th by 7:00 pm. In the event you do not submit your vote prior to that time and date, you will be listed as "abstain". In the event of a tie (we have 14 Clubs), the Chairman of the YCLA (Guy Muller) will cast a vote.

The motion reads as:

"I move that the YCLA immediately amend their By-Laws to read 'Members of the YCLA shall deal with an exclusive assignor for inter-league play.' For 2009 this assignor shall be the SPLOA."

After reading Doug's motion, please reply back to only me with the bottom portion completed:

Your name: _____

Your Club: _____

Your Vote (select one):

** In Favor of: _____

** Opposed to: _____

** Abstain: _____

The results will be published via email to all YCLA Board Members by 10:00 pm on April 13th.

From: phillip bates [mailto:laxdad17@yahoo.com]

Sent: Tuesday, April 07, 2009 12:02 PM

To: Bob Rhein; Dan Badolato - NEW OXFORD Board Member; Dan Wilmot - SPRING GROVE Board Member; Dave Hagan - GOTHAM CITY THUNDER Board Member; Deb Mooradian - SW Youth President; Doug Gamber - NORTHERN YORK Board Member; Guy Muller - Chairman YCLA; Iona Conlon - SHOOTING IRISH Board Member; Joe Dashler - RED LION Board Member; John Moore - SOUTH WESTERN YOUTH Board Member; John Yantek - CENTRAL YORK Board Member; Mark Keim - WEST YORK Board Member; Mark Norris - WARRIOR Board Member; Melanie Greaver - SOUTH EASTERN Board Member; Nick Hendler - YORK SUBURBAN Board Member; Ted Schonbrunner - SOUTH EASTERN Board Member; Tim Link - YCLA Assignor

Cc: wjmarks@comcast.net; inkbyers@comcast.net; Casey conroy

Subject: Re: FW: SPLOA Game Cancellation Notice

I think that it is imperative that members who are both on the YCLA board executives and SPLOA executives resign immediately from one or the other because of the conflict of interest that can be stated.

Don't get me wrong I think you are all in the best interest because I know you all pretty well, but from legal stand points and a outsiders view it does not look well at all. I have that from a outside legal source who I approached in a conversation about lacrosse in York County.

There is also a lot of mandating of clubs that does not bowed well legally especially when it requires out of pocket funds for separate clubs. The purpose of the YCLA is for scheduling of games and broad over view of lacrosse in York County. It is not to dictate how clubs do business. I do not think it is wise of the clubs to put such a unity between the officials and YCLA. I do not know anywhere in the country were such a unity exist. The SPLOA is outside contract source to YCLA.

In other organizations to avoid this the contract source is not only hired as officials but also contracted to handle the game schedule assignments as well. This would take away the conflict of games being scheduled with other York County teams. If teams such as Red Lion would want to be on a schedule they would adhere to this contract with SPLOA. If not there would have to try and schedule their own games as scrimmages and come up with a certified officiating source. One that is US Lacrosse recognized and insured by a Officials Chapter.

You as a board are walking on thin ice and have not been challenged at this point but there may come a day when someone decides you are all wrong on how York County Lacrosse is being handled from organizational stand point and legal.

I want everyone also to be aware of our business with Lighting Wear Apparell. They were recommended to us by West York, (not sure if they cleared their issues yet),and did not only not able to deliver a product but their refund check bounced as well.

Mark not putting your club out there as a bad call> I just know per your email you were having problems as well. Were they resolved??

Just so you all know Dallastown will be voting against the new (Red Lion)bylaw based on conflict of interest of members serving on both boards and that you can amend bylaws in this such manner to be effective immediately to resovle such issues. Red Lion will have to deal with how clubs perceive them and wether or not drop them from the schedules.

They paid a assignor fee and if they decide to drop home game scheduling than they paid a fee for nothing and they just need to be sure whomever they are using can show ID that they are certified official that is currently with a officiating chapter and US Lacrosse insured to handle games. We believe as clubs we have the right to refuse officials at are home games based on how they have officiated prior games. This will most likely cause use of a outside source because SPLOA will not adhere but how are we going to keep our "contracted" officials in check. The rating system has nevered worked.

The only punishment, if you will, would be that RED LION can not play for county championship titles. Which I am sure at this point does not matter to them.

I agree that officiating is very inconsistant and I have actually had safety issues at the high school level which I approach Tim Link with and we are

working with them with possible game film for them to see were they make mistakes and were they are doing well.

This email was sent by the YCLA President at 1:03 pm on 4/7/09:

TO: All (on this email list)...

As President of the YCLA, I will ask that there not be any emails sent regarding this topic per our discussion on Sunday night. Because of the initiation of this email, I would suspect that others might also voice their opinion on the topic. Here are the facts based on the issue at hand:

** We met as a YCLA Board on Sunday night for three hours.

** All Clubs were present with the exception of Dallastown who was absent.

** The conversation regarding the final topic on the agenda lasted one hour at the end of our meeting.

** A motion was made by Northern York. It was seconded by New Oxford and a vote was **not** taken since at our last meeting, it was decided (based on Dallastown input primarily) that the YCLA Board should not vote on topics that are sensitive until each club can share it with their own boards.

** Since the motion was made and seconded, only a vote is required now by each Club Board Member.

** Any conversation via email is against our procedure and can bias others with their voting process. If we were in session, there would not have been any more conversation after the motion was made and seconded.

As such, I will ask all people in this email to refrain from replying or commenting. The vote is being done electronically per my email instructions yesterday. Nobody at the meeting on Sunday night took any exception to the Board members of the YCLA serving in more than one role. If there are issues with that, then this can be addressed in our May Board meeting.

Please understand that everyone in this list has a strong desire to see the game grow both for boys and for girls and are doing what they feel is best. However, we must have By-Laws to follow and that is what we are trying to improve upon now. With that said, please do not take anything written above personally. We are focusing our attention on the issue, not the people, not the clubs and not any penalty of what happens next (if anything). I sincerely appreciate everyone's time and dedication to making the sport of lacrosse stronger each year.

Any votes that were received prior to this email on 4/7/09 at 12:02 pm will remain as is on record.

Please disregard the comments from Dallastown – Phill Bates.

Thank you.

Bob Rhein
President
York County Lacrosse Association (YCLA)

ROOTS ==> *Honor the Game*

Email: brhein@pennair.com
Work #: (717) 840-8100 [ext. 316]
Mobile #: (717) 577-1600
Website: www.yorkcountylacrosse.org

This email was sent by the YCLA President at 9:23 pm on 4/13/09:

TO: YCLA Board Members,

Here are the results from the electronic voting that took place over the last week...FYI.

Results (14 voted): 9 (F) & 5 (O) – The motion passed based on the YCLA Board vote.

(1O) Central York: Opposed to – John Yantek

(1O) Dallastown: Opposed to – Phill Bates

(1F) Eastern York: In Favor of – Bob Rhein

(1O) Gotham City: Opposed to – Dave Hagan Jr.

(1F) New Oxford: In Favor of – Dan Badolato (**C**)

(1F) Northern York: In Favor of – Doug Gamber

(1O) Red Lion: Opposed to – Joe Dashler

(1F) Shooting Irish: In Favor of – Iona Conlon

(1F) South Eastern: In Favor of – Melanie Greaver
(1O) Spring Grove: Opposed to – Dan Wilmot (**D**)

(1F) South Western: In Favor of – John Moore

(1F) Susquehannock: In Favor of – Mark Norris (**B**)

(1F) West York: In Favor of – Mark Keim

(1F) York Suburban: In Favor of – Nick Hendler (**A**)

Footnotes:

(**A**): To be noted in the voting record: The executive board of the York Suburban Lacrosse Club has voted in favor of this motion. Nick Hendler, due to his position as Secretary with the SPLOA, a concerned party, abstained from the York Suburban Lacrosse Club executive board vote on this motion.

(**B**): Note that Mark Norris as Treasurer of SPLOA abstained from the vote.

(**C**): Without such contracted officials as the SPLOA, if individual clubs each contracted their own Officials, there would be mayhem and greater inconsistency in the officiating. Within league play use our contracted officials. Outside of league play, Clubs can do what they want. Hence consistency of budgeting for fees and consistency in the officiating.

(**D**): Note that Dan Wilmot, President of the SPLOA had abstained from the internal Spring Grove Board of Directors voting process (Dan had emailed Bob Rhein only on 4/13/09 at 10:38 pm to share this). The Spring Grove Club vote still remains Opposed to. (Bob Rhein as Secretary, added this to the minutes during the May 3rd YCLA Board Meeting).

From: laxdad17@yahoo.com [mailto:laxdad17@yahoo.com]

Sent: Monday, April 13, 2009 10:08 PM

To: Amy Haines - Dallastown DBM; Bob Rhein; Dan Badolato - NEW OXFORD Board Member; Dan Wilmot - SPRING GROVE Board Member; Dave Hagan - GOTHAM CITY THUNDER Board Member; Deb Mooradian - SW Youth President; Doug Gamber - NORTHERN YORK Board Member; Guy Muller - Chairman YCLA; Iona Conlon - SHOOTING IRISH Board Member; Joe Dashler - RED LION Board Member; John Moore - SOUTH WESTERN YOUTH Board Member; John Yantek - CENTRAL YORK Board Member; Mark Keim - WEST YORK Board Member; Mark Norris - WARRIOR Board Member; Melanie Greaver - SOUTH EASTERN Board Member; Nick Hendler - YORK SUBURBAN Board Member; Ted Schonbrunner - SOUTH EASTERN Board Member; Tim Link - YCLA Assignor

Cc: inkbyers@comcast.net; Casey conroy; samquattro@bigplanet.com

Subject: Re: RESULTS: Electronic Vote - Due by April 13th at 7:00 pm

A abstention of vote is not counted in a vote. So the true tally is 7 - 5 in favor of. With 2 abstaining.

Has anyone seen this actual formal written contract with the SPLOA. I know our club has not viewed or seen such contract.

I also advise all board members to pickup a copy of Robert's Rules of Order. It explains simple rules of parliamentary procedure and preservation of democratic process.

According to YCLA Bylaws there is nothing that states for a email vote which makes this vote challengeable. There is also a specific process to follow if mail and or email voting is listed in your bylaws.

A written contract between the two organizations is what truly needs to happen and not amendments to the bylaws. The bylaw would state that any club wanting to participate with in the YCLA would have to adhere to the contract between the YCLA and (whatever contracted Officials group) that the board has chosen as a independant contractual entity.

I would also like a copy of everyones mailing address if possible. So if I or your club needs to officially contact any of you. We can do it in proper procedure of using 1st class certified mail which is stated in the **league** bylaws.

Thanks for your cooperation
